

Message Text

LIMITED OFFICIAL USE

PAGE 01 STATE 264810

61

ORIGIN COME-00

INFO OCT-01 AF-04 EUR-12 ISO-00 EB-07 RSC-01 /025 R

DRAFTED BY COM/BIC/OIM/JTDOYLE/BWS/JK

APPROVED BY EB/OCA/REP:JRABENS

STATE/AFS/DCHRISTENSEN

----- 064457

R 031608Z DEC 74

FM SECSTATE WASHDC

TO AMCONSUL LOURENCO MARQUES

AMCONSUL LUANDA

INFO AMCONSUL JOHANNESBURG

AMEMBASSY LISBON

LIMITED OFFICIAL USE STATE 264810

E.O. 11652: G N/A

TAGS: EIND, ELAB, AO, MZ

SUBJECT: EMPLOYMENT PRACTICES OF U.S. FIRMS IN PORTUGUESE
AFRICAN TERRITORIES

1. FOLLOWING QUOTE IS CONDENSED VERSION OF STATEMENT
BY CONGRESSMAN CHARLES DIGGS, CHAIRMAN OF HOUSE FOREIGN
AFFAIRS SUBCOMMITTEE ON AFRICA, DURING RECENT COMMERCE
DEPARTMENT HEARING BEFORE SUBCOMMITTEE. "...SEVERAL
MONTHS AGO GULF SENT ONE OF THEIR BLACK DEALERS TO CABINDA.
THIS DEALER FOUND OUT THAT BLACK WORKERS WERE BEING PAID
ON DIFFERENT WAGE SCALE FOR SAME LABOR. APPARENTLY GULF
WAS SENDING MONEY DOWN THERE AND LETTING THEM SET SCALES,
RATHER THAN IT BEING SET IN PITTSBURGH AND AS RESULT THEY
WERE EXPLOITING BLACKS. HE PROTESTED THIS AND THEY CHANGED
SYSTEM AND NOW PAY WORKERS DIRECTLY. DO YOUR GUIDELINES
(TO BUSINESS) EMPHASIZE WHOLE QUESTION OF FAIR EMPLOYMENT
PRACTICES, EQUAL PAY FOR EQUAL WORK, PROMOTIONAL
OPPORTUNITIES, ETC."

2. FURTHER HEARINGS ON PORTUGUESE TERRITORIES ARE
ANTICIPATED AND ADDITIONAL QUESTIONS OF THIS NATURE ARE
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 STATE 264810

LIKELY TO BE ASKED. COMMERCE AND STATE HAVE NO RPT NO

BACKGROUND ABOUT QUOTED INCIDENT NOR ON EMPLOYMENT
PRACTICES IN GENERAL OF AMERICAN FIRMS OPERATING IN
PORTUGUESE TERRITORIES.

3. ACTION LUANDA: CAN YOU SHED SOME LIGHT ON GULF
INCIDENT REPORTED ABOVE AND GULF'S LOCAL RESPONSE.

4. ACTION LUANDA AND LOURENCO MARQUES: REQUEST
REPORT ASAP ON WHAT IS KNOWN OF EMPLOYMENT PRACTICES
OF AMERICAN FIRMS IN ANGOLA AND MOZAMBIQUE, INCLUDING
INFORMATION VOLUNTERED BY ANY FIRMS ON THEIR SPECIFIC
PRACTICES. PLEASE INDICATE INFORMATION THAT HAS BEEN
PROVIDED ON CONFIDENTIAL BASIS.

5. INFO POSTS' COMMENTS, IF ANY, ARE WELCOME. KISSINGER

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: EMPLOYMENT, REPORTS, FAIR EMPLOYMENT PRACTICES
Control Number: n/a
Copy: SINGLE
Draft Date: 03 DEC 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: izenbei0
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974STATE264810
Document Source: CORE
Document Unique ID: 00
Drafter: BIC/OIM/JTDOYLE/BWS/JK
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740350-1015
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t19741264/aaaaccca.tel
Line Count: 76
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN COME
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: izenbei0
Review Comment: n/a
Review Content Flags:
Review Date: 03 JUN 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <03 JUN 2002 by kelleyw0>; APPROVED <18 MAR 2003 by izenbei0>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: EMPLOYMENT PRACTICES OF U.S. FIRMS IN PORTUGUESE AFRICAN TERRITORIES
TAGS: EIND, ELAB, EINV, AO, MZ, US, (DIGGS, CHARLES C JR)
To: LOURENCO MARQUES LUANDA
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005